







HSS Webinar December 17, 2019

W2 for Tax Year 2019





#### W2 Processing Release Overview

The W2 software updated annually.

Software for 2019 is designated as TX19.





## Changes for 2019 W2 Tax Year Reporting General Overview

- No significant changes for 2019... Review of recent changes:
- W2 Changed for Tax Year 2016 Tax Year 2019 Electronic submission is due January 31, 2020 as opposed to March 31 as in years prior to 2016.
- Cost of Employer-sponsored Health Coverage reporting still required for 2019 reporting. This was implemented in Tax Year 2012.
- Coverage total is reported in Box 12, Code DD on W2.
- W219RR Program Option (introduced in 2017) for correctly segregating Retirement Refunds into the correct pre-tax field on the W2 Edit screen.





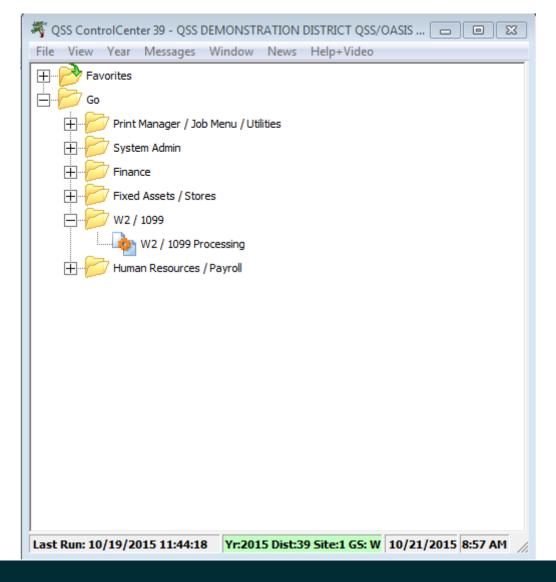
#### **How W2 Processing Works**

- W2 information comes from two sources: Payroll records in the hrspay/PERPAY (personnel and payroll) d/b and Travel Claims in the A/P system.
- W2 information is extracted from those two sources and combined into one consolidated file.
- W2 Media file is transmitted to the Social Security Administration (SSA).





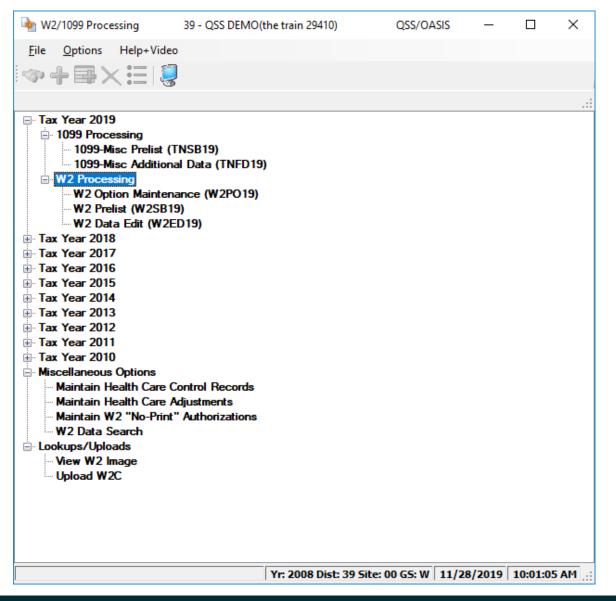
#### W2/1099 Processing Branch







#### 2019 W2 Processing Menu





### 2019 W2 Task List (Part 1)

#### W2 Tasks

TASK	WHAT	WHEN	HOW
1-T	Install TX19 Release and configure access to programs.	Dec Jan.	
2-PR	Set up or review program options and state ID number mask	Dec Jan.	W2PO19 program or y19w2report operator command and W2HCVD program
3-T	Create or copy control files, including federal EIN file	Dec Jan.	Editor program
4-T	Zero out Y-T-D totals for payroll after running last Y1 payroll and prior to running first Y2 payroll	Dec Jan.	PAY790 program
5-PR	Get PIN/Password from Social Security Administration	January	1-800-772-6270 or www.socialsecurity.gov/ bso/bsowelcome.htm
6-PR	Print preliminary prelist; check for accuracy	January	W2RP19 program
7-PR	Print report of W2 records from Pay History for comparison purposes	January	PAY830 program
8-PR	Include employees lacking pay history records	January	PHUPDT program





### 2019 W2 Task List (Part 2)

TASK	WHAT	WHEN	HOW
9-T	Create adjustment records for employer- paid benefits for July and August	January	W2HN19 program
9-PR	Adjust amounts for reporting on W2 forms	January	PHUPDT program W2HAMN program
10-T	Produce extract file from W2 records from Pay History	January	y19w2extract operator command
11-T	Print prelist report of W2 records from Pay History	January	y19w2report operator command
PR	Compare prelists created in 6-PR and 11-T with pay history report from 7-PR	January	
PR	Compare prelists created in 6-PR and 11-T with pay history report from 7-PR	January	
T and PR	Repeat extract and reports until accurate (Tasks 6-PR through 11-T)	January	





### 2019 W2 Task List (Part 3)

TASK	WHAT	WHEN	HOW
12-T	OPTIONAL—Include travel claims if processed through Accounts Payable	January	y19w2tcext and y19w2tcrpt operator commands
13-AP	Adjust Travel Claims (optional)	January	VEUPDT and TCPYMT programs
14-T	Merge pay history records and travel claims	January	y19w2fnlmrg operator command
15-T	Print prelist report of W2 records including Pay History and travel claims	January	y19w2report operator command
PR	Check report for accuracy	January	
16-PR	Edit W2 records with Edit program	January	W2ED19 program
17-T	Print prelist report of W2 records including Pay History and travel claims	January	y19w2report operator command
PR	Check report for accuracy	January	





### 2019 W2 Task List (Part 4)

TASK	WHAT	WHEN	HOW
18-T	Print and distribute W2 laser forms	By 1/31	y19w2laser operator command
19-T	Make W2 electronic transmittal file	By 1/31	y19w2file operator command
20-T	Create transmittal totals report	By 1/31	y19w2totals operator command
21-T	Save history files (Version H only)	By 1/31	y19w2save operator command





#### W2 Task Flowchart

• For another way of looking at the process, the same tasks are presented in the following flowchart.

- Tasks to be performed by technical staff are indicated by the letter 'T'.
- Tasks to be performed by payroll staff are indicated by the letters 'PR'.
- Tasks to be performed by Account Payable staff are indicated by the letters "AP".

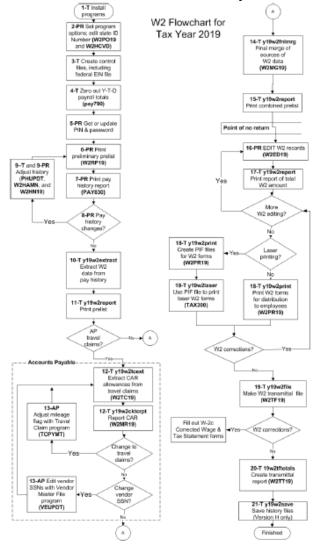
More suitable visual tool for technical staff.





#### W2 Processing Task Flowchart

T denotes Technical Staff, PR denotes Payroll Staff, AP denotes Accounts Payable Staff



#### Sources of W2 Calculations

PH = Pay History W2ED19 = Entered Amts via W2ED19 Program W2TC19 = Travel Claims entered

Field	Source
PH Gross	PH exempt gross
	+ PH regular gross
	+ PH CETA gross
	+ PH federal gross
Tax Gross	PH gross
	+ Car (PH car + W2TC19 amount)
	+ W2ED19 <sup>1</sup> "Fringe/Other" and non-qualified plans
	+ GLI (group life insurance)
	- NTX gross (PH NTX gross + PH PERS TS + PH STRS TS)
	- Tax shelter (PH tax shelter and/or W2ED19 <sup>1</sup> )
	- Section 125 contribution
	- Any other non-taxable amount
NTX Gross	PH NTX gross
	+ PH PERS TS (tax shelter)
	+ PH STRS TS (tax shelter)
	+ Tax shelter (PH tax shelter and/or W2ED19 <sup>1</sup> )
	+ Section 125 contribution
Deferred Comp	PH tax shelter and/or W2ED19 <sup>1</sup>
	+ Employer-paid W2EX19 and/or W2ED19 <sup>1</sup>
Box 11	Non-qualified plan distributions (457 and other)





#### Sources of W2 Calculations

PH = Pay History W2ED19 = Entered Amts via W2ED19 Program W2TC19 = Travel Claims entered

3ox 12	Can have up to four amounts in this box. Each amount will have a code (letter) next to it:
	C - Group term life cost of coverage over \$50,000
	J - Sick pay that cannot be included as income
	D - Section 401(k) contributions
	E - Section 403(b) contributions
	F - Section 408(k)(6) contributions
	G - Section 457(b) contributions
	H - Section 501(c)(18)(D) contributions
	M - Uncollected OASDI due on GLI
	N - Uncollected Medicare due on GLI
	P - Excludable moving expenses
	R - Employer's contributions to employee's Archer MSA (medical savings account)
	S - Section 408(p) SIMPLE contributions
	W - Employer's contribution to employee's health savings account
	AA - Employee's contribution to a Roth 401k
	BB - Employee's contribution to a Roth 403b
	DD - Roth 457(b) and employer health coverage
3ox 13	Boxes for statutory employee, retirement plan, and third-party sick leave
3ox 14	Miscellaneous breakout for employee amounts for car, sheltered retirement, and fringe/other
Pension Plan Indicator	Y if ret-system = 1 or 2 (at the time W2 data is extracted) or as set in W2ED19 <sup>1</sup> program

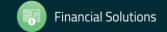




## W2 Processing Identification Numbers

- Two numbers used in W2 processing: Federal EIN or State Identification Number.
- State ID hand input when prompted or read from DISTRICT record.





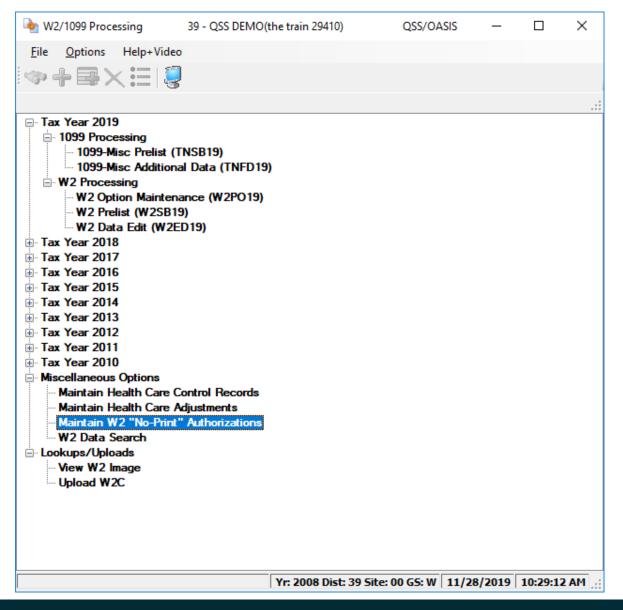
### Opting Out of a Printed W2

- Maintain W2 "No-Print" Authorizations W2NPMN.
- Program keeps track of employees who opt out of receiving a printed W2.





#### W2NPMN – No Print Authorization





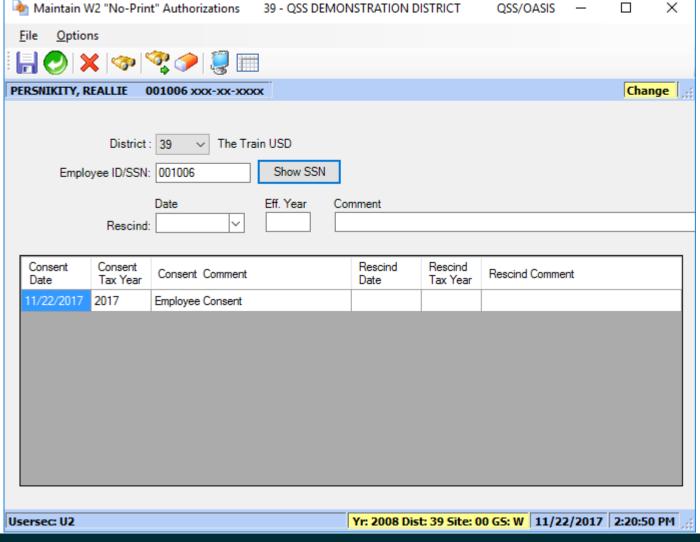
#### W2NPMN Usersec

- Security parameters allow for "U" update and "I" Inspect
- District Access by "0" Login District, "1" Any District, "2" Change District (Usersec CHGDIS)





#### Maintain W2 "No-Print" Authorization — W2NPMN







## W2 Processing 2019 IRS Mileage Payments

- 2019 rate is \$0.58 per mile
- Mileage payments in excess of Federal Government allowance must be reported.

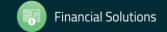




## W2 Processing Imputed Paylines

- Paylines for imputed gross occurs when taxes are owed on a benefit an employee receives.
- Imputed paylines need to be processed on a payroll dated 12/31/2019 or earlier.





#### Which Employees Get Printed

- Employees must have a pay history record to print on the W2 report.
- They will not print even if there is Travel Claim extracted.





## W2 Processing Voluntary Deduction 8999

• Group Life Insurance (GLI) is defaulted to Voluntary Deduction code of 8999 in HSS/OASIS payroll software.





## W2 Processing Cell Phones

• Fringe benefits such as cell phones provided by employer are subject to FIT, SIT, OASDI and Medicare taxes.





## W2 Processing Default Deferred Compensation

- Determine default for Deferred Compensation plans
- Determine additional plan codes for alternate deferred compensation.



# Sort Options for Printing #1 District, Name (default)

- 1. District, name (just as in transmittal file)
- 2. District, pay location 1, name (suggested if you enclose W2s with pay warrants)
- 3. District, pay location 2, name (suggested if you enclose W2s with pay warrants)
- 4. District, pay code, name
- Zip code (suggested if you mail W2s)
- District, pay location 1, pay code, name
- 7. District, pay location 2, pay code, name
- District, pay code, pay location 1, name
- District, pay code, pay location 2, name
- Name, district number
- Name, district number, pay location 1
- 13. Name, district number, pay location 2
- 14. Name, district number, pay code
- 15. Zip code (same as 5.)
- Name, district number, pay location 1
- 17. Name, district number, pay location 2, pay code
- 18. Name, district number, pay code, pay location 1
- Name, district number, pay code, pay location 2





## W2 Processing Submitting to IRS

- Send Copy A of W2 forms (Wage and Tax Statement) to the SSA (Social Security Administration) by January 31<sup>st</sup>, 2020.
- NOTE: This is a change from prior years started for Tax Year 2016!





### W2 Processing Considerations and Cautions

- Program option record control reporting of Deferred Compensation amounts, Dependent Child Care, GLI, Roth IRA's, Federal/State subjectivity differences, Employer HSA's. Be sure Program Options are setup correctly.
- QSS supports Box 12 amounts Substantiated Employee Expense (Code L), Uncollected OASDI on GLI (Code M), Uncollected Medicare on GLI (Code N) and Adoption Benefits (Code T). Manual entries may be needed on W2's.





### W2 Processing Other Considerations and Cautions

- State ID entered in District Master file.
- How to handle Employees with no SSN.
- Security USERSEC setups for W2 processing.
- W2PR19 Export File changes for 2019





## W2 Usersec Security (MTUS Manual)

#### Table 2-264: User security records for the TAX module

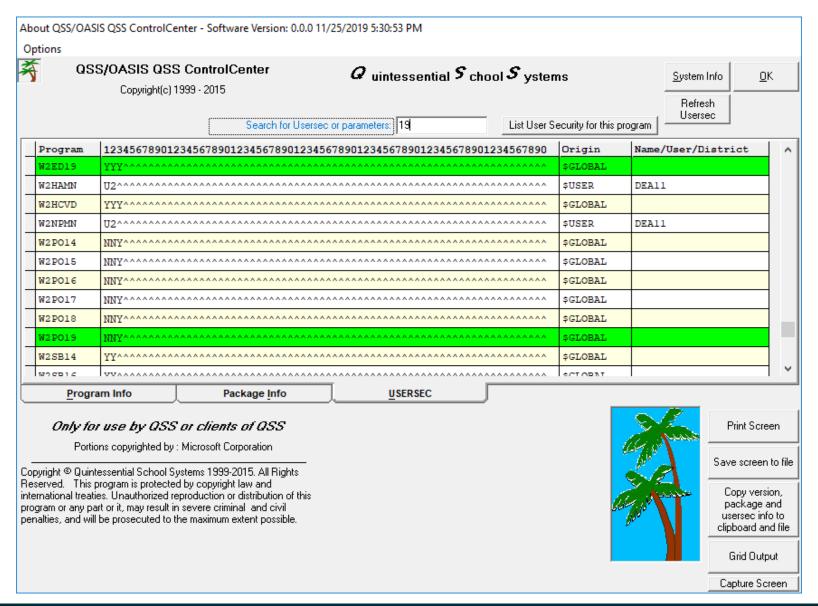
USER SECURITY	ALLOWS YOU TO DEFINE OPTIONS FOR	PAGE
TNFD09	1099-Misc Additional Data (TNFD09) command	2-323
TNFDyy	1099-Misc Additional Data (TNFDyy) command <sup>a</sup>	2-323
TNSByy	1099-Misc Prelist (TNSByy) option	2-324
TN∨IEW	View 1099 Image option	2-325
W2C	Lookups/Uploads command	2-325
W2EDyy	W2 Data Edit (W2EDyy) option on the tree view	2-326
W2EDMASK	SSN mask to use for W2 Data Edit (W2EDyy) option	2-326
W2HAMN	Maintain Health Care Adjustments option	2-327
W2HCVD	Maintain Health Care Control Records command	2-327
W2NPMN	Maintain W2 "No-Print" Authorizations command	2-327
W2POyy	W2 Option Maintenance (W2POyy) option	2-323
W2SByy	W2 Prelist (W2SByy) option	2-328
W2SRCH	Search for Employees form options	2-329
W2VIEW	View W2 Image option	2-329

a. The notation yy refers to the tax year, such as 11 for tax year 2011.





#### W2 2019 Security





# W2 Processing District Record containing State ID

View Districts 07 - QSS DEN	IONSTRATION DISTRICT	QSS/OASIS 🖃 💌		
<u>O</u> ptions				
$  \rightarrow \times   \rightarrow \times   $				
		Inspect		
District Codes :	07 : QSS UNIFIED SCHOOL DI	STRICT ▼		
District Number:	07			
Name: (	QSS UNIFIED SCHOOL DISTR	IICT		
Address : 2	2121 S EL CAMINO REAL, D20	00		
ĵ				
City: SAN MATEO	State :	CA Zip: 944030000		
SUI ID : 94024030	FICA ID :	69-0933885		
Workers Comp Rate : 1.7525	SIT ID:	80096845		
Ret-system 1/3 Option : Pickup ▼ Percent : 0.0000				
Ret-system 2/4 Option : Bo	oth ▼ Percent:	4.2000		
FICA Option:				
- Audit Information				
ID: DA07	Date: 05/05/2008	Time: 03:49:05 PM		
	Yr:1997 Dist:07 Site:1 G	5: W 11/27/2010 11:51 AM //		





# Task 1-T (Tech) Install Version H W2/1099 Release

TOPIC	PAGE
Task 1-T for Version H: Installation of TX19 Release	3-3
Step 1—Obtain User Manuals from the QSS Web Site	3-3
Step 2—Distribute Materials	3-3
Step 3—Download the TX19 Installation File from QSS/OASIS	3-4
Web Site	
Step 4—Transfer and Restore Installation File to Your HP e3000	3-4
Step 5—Build New Release and Archive Groups	3-5
Step 6—Restore Files	3-6
Step 7—Archive Current Versions of Released Files	3-6
Step 8—Integrate Release Files into Standard Groups	3-6
Step 9—Move Updated Files into Production	3-7
Step 10—Copy Process Control and Printer Environment Files	3-7
Step 11—Move W2 Transmittal File Program into Production	3-7
Step 12—Copy Last Year's Control Files	3-9
Step 13—Modify UDCMENU	3-11
Step 14—Integrate W2 and 1099 UDCs for 2019	3-14
Step 16—Store Archive Files to Tape	3-15
Step 17—Set Up Menu Options (Traditional Software Only)	3-15





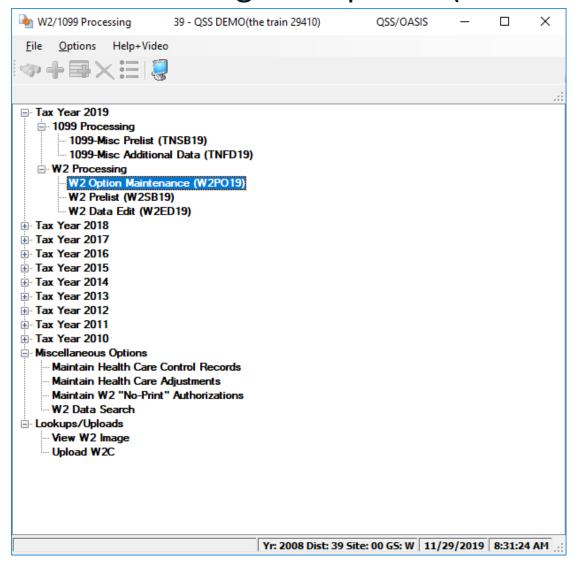
# Task 1-T (Tech) Install Version L W2/1099 Release

TOPIC	PAGE
Task 1 - T for Version L: Installation of TX19 Release	3-19
Step 1—Install Current GS Releases	3-19
Step 2—Obtain the TX19 Release	3-19
Step 3—Unzip the TX19 Release Files	3-19
Step 4—Install the TX19 Release (Control Files and Command Files)	3-22
Step 5—Install Form Files for W2 Forms	3-24
Step 6—Install Form Files for 1099-MISC Forms	3-28
Step 7—Set Up User Security	3-30
Security Parameters (Versions H and L)	3-31
User Security for W2 Programs (Versions H and L)	3-31
User Security for 1099 Programs (Versions H and L)	3-36





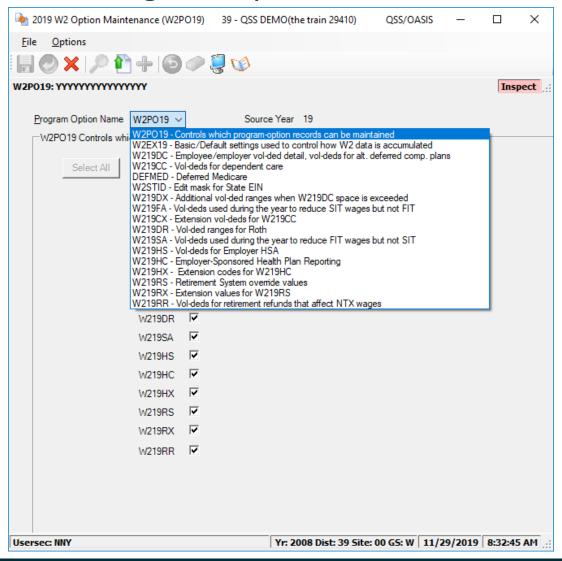
## Task 2-PR Maintain W2 Program Options (W2PO19)







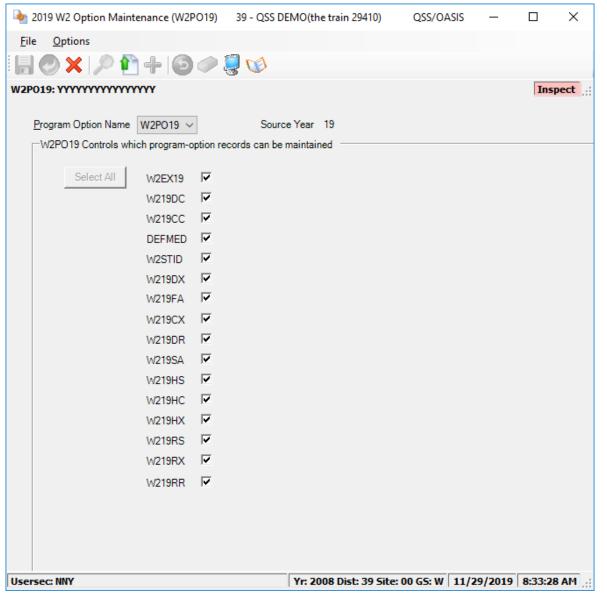
## W2 Option Maintenance (W2PO19) W2 Program Option Maintenance





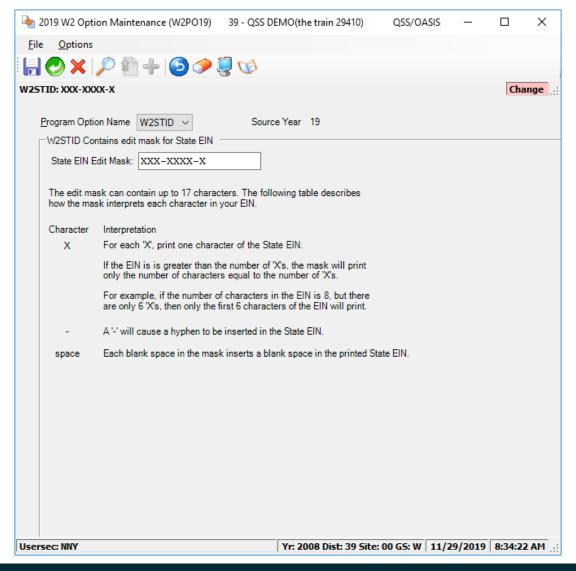


#### W2 Option Maintenance (W2PO19)





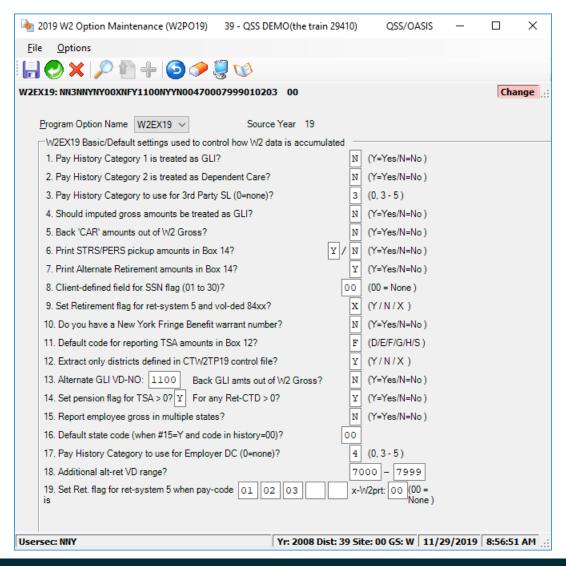
### W2 Option Maintenance(W2STID) State EIN Edit Mask







### W2 Option Maintenance (W2EX19) Configure W2 Extract Program







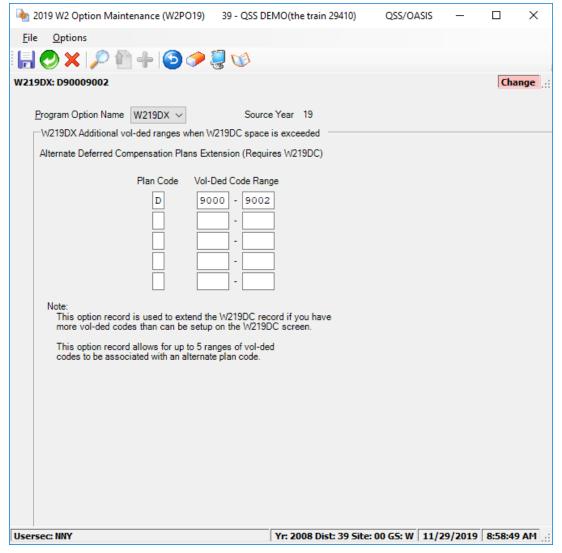
# W2 Option Maintenance (W219DC) Deferred Compensation Voluntary Deductions

· * 2	019 W2 Option Maintenance (W2PO19) 39 - QS	S DEMO(the t	rain 29410)	QSS/OASIS	_	Ш	X				
<u>F</u> ile	<u>O</u> ptions										
	🕗 🗶 🔑 🛍 🕂 🗿 🥟 🌷 🤘										
W219	DC: YXYNYD8213					Chang	je 💥				
<u> </u>	1721000	ource Year 19									
	W219DC Whether to extract employee and/or employ extracting detail	er vol-ded det	ail, and vol-deds	to use for alt. o	deterred con	np. plans wi	hen ·				
	Report employee contributions for deferred compen	sation? Y	(Y=Yes/N=No								
	Report employer-paid amounts for deferred comper	nsation? X	ion? X (Y=Yes/N=No/Xtended)								
	Report vol-ded 8999 amounts as GLI?	Y	(Y=Yes/N=No								
	Report section-125 amounts separately?	N	(Y=Yes/N=No								
	Report 84xx with subjectivity (1-3) as Ret-3/TS?	Y	(Y=Yes/N=No								
l	Alternate Deferred Compensation Plans:										
	Plan Code Vol-Ded Code Pla										
	D 8213										
	Note: This option record is used if you intend to accumulate deferred compensation amounts from warrant history.  It is also used when your organization has multiple plans to which employees contributed during the year.										
	It also is used when you want to separately identify section-125 amounts and/or treat alt-ret (84xx) as ret-3.										
Users	ec: NNY	Yr: 2008	3 Dist: 39 Site: 0	00 GS: W 11	/29/2019	8:57:42 A	.::				





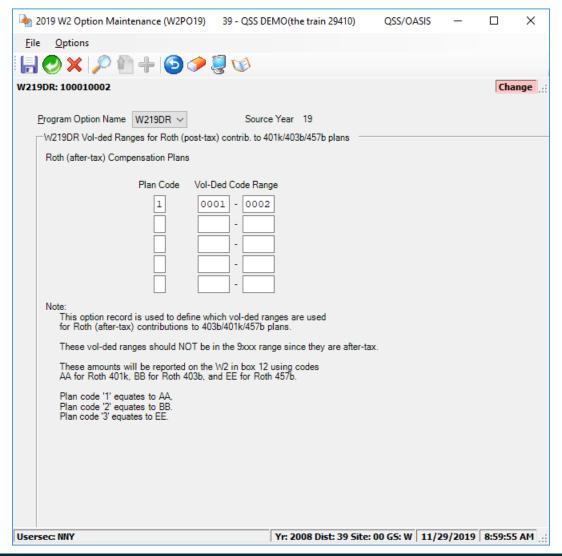
# W2 Option Maintenance (W219DX) Deferred Compensation Voluntary Deduction Ranges







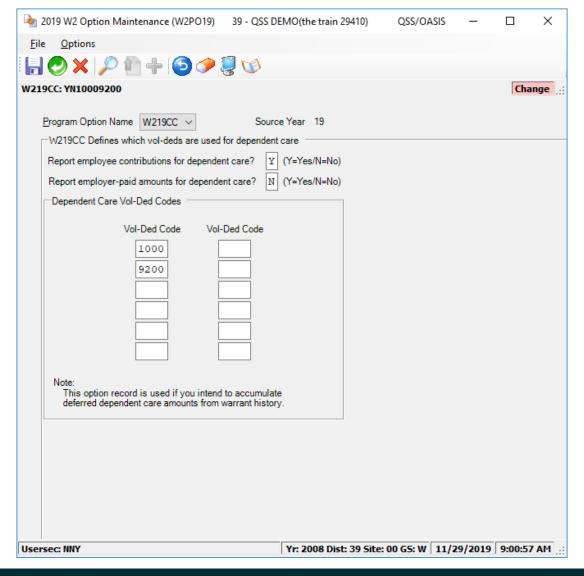
### W2 Program Option Maintenance (W219DR) 403b/401k/457b Roth Contributions (Box 12)



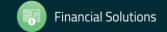




# W2 Option Maintenance (W219CC) Dependent Care Sec125 Voluntary Deductions

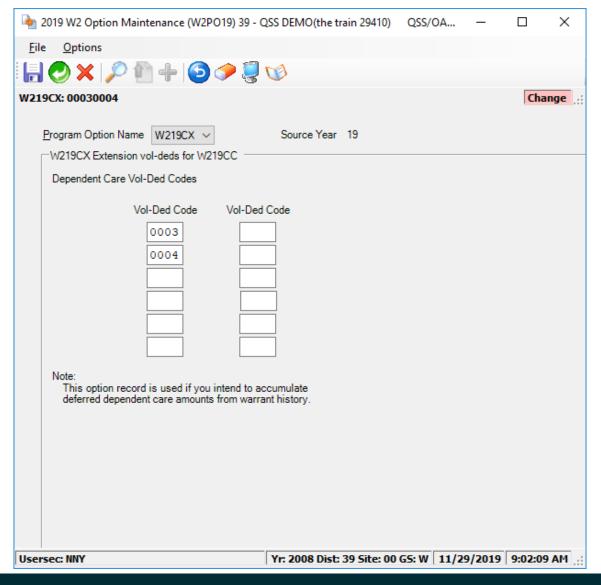






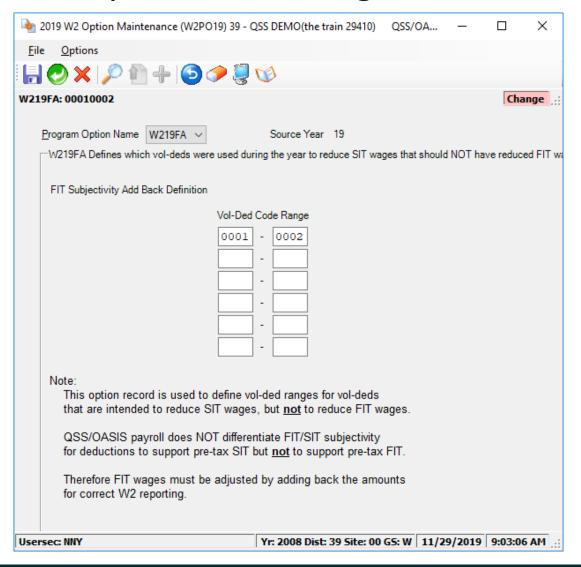
44

## W2 Option Maintenance (W219CX) Dependent Care Sec125 Voluntary Deductions





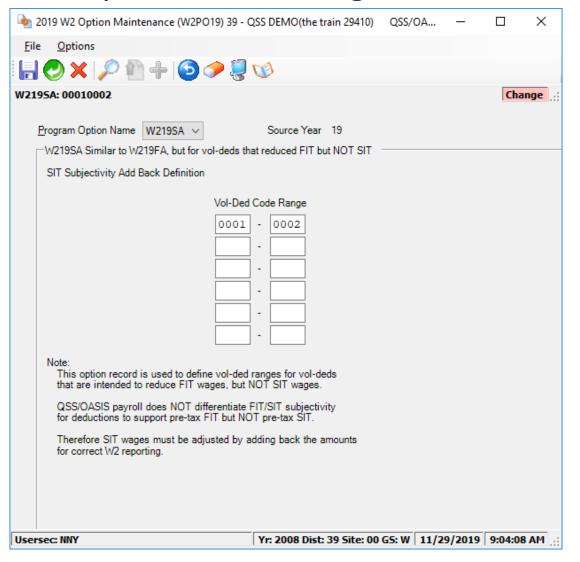
### W2 Option Maintenance (W219FA) Voluntary Deduction Ranges Add Back FIT







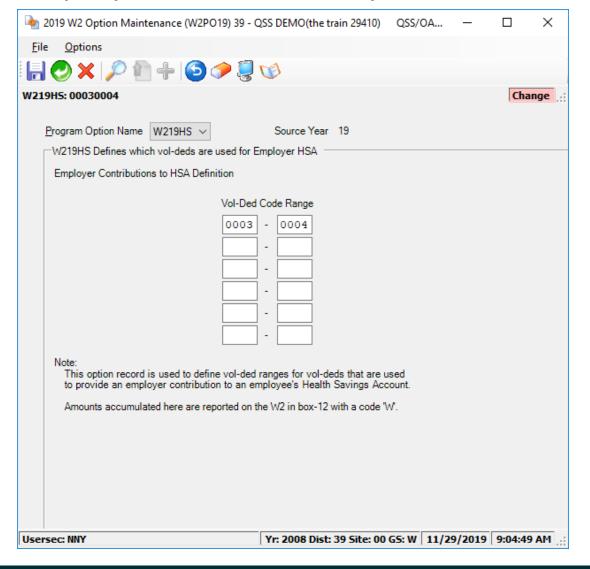
### W2 Option Maintenance (W219SA) Voluntary Deduction Ranges Add Back SIT







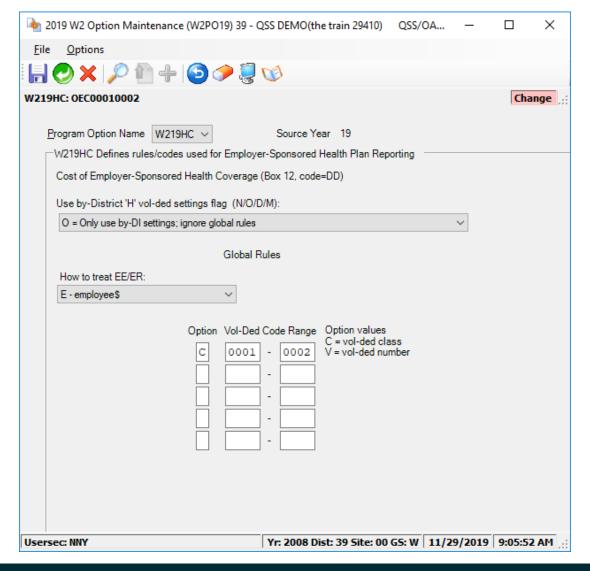
# W2 Option Maintenance (W219HS) Add Employer HSA Voluntary Deduction Codes







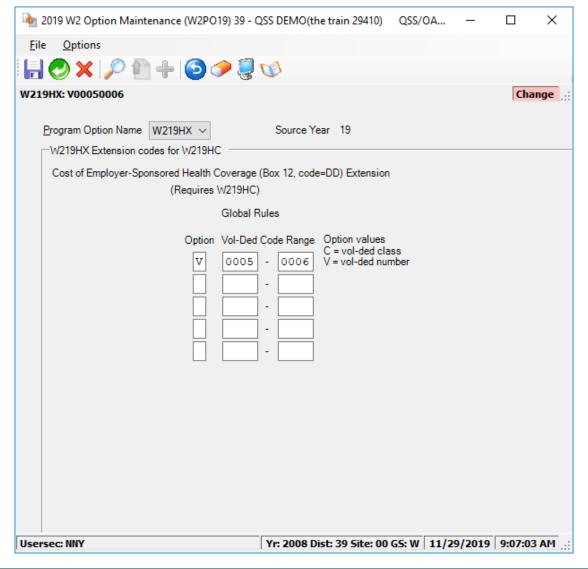
#### W2 Program Option (W219HC) Employer-Sponsored Health Plan Reporting







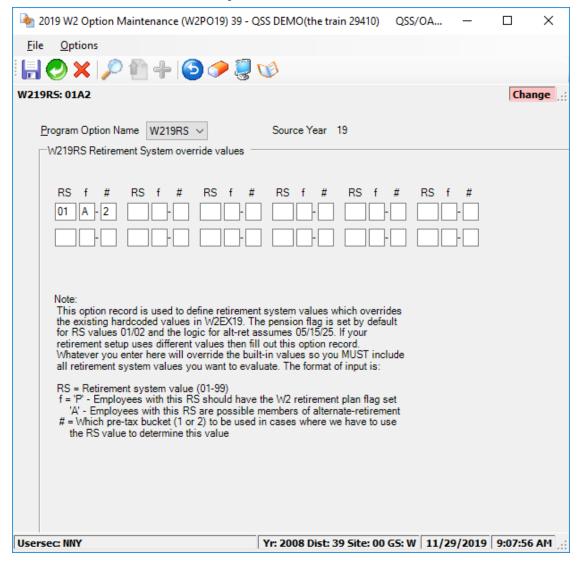
#### W2 Program Option (W219HX) Extension Employer-Sponsored Health Plan Reporting







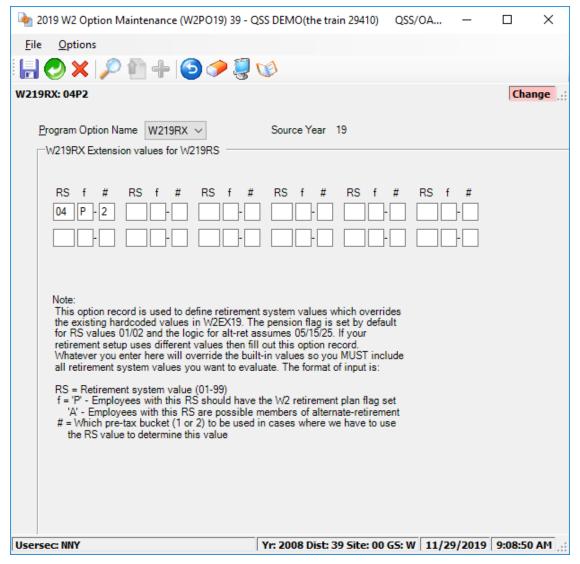
### W2 Program Option (W219RS) Retirement System override values







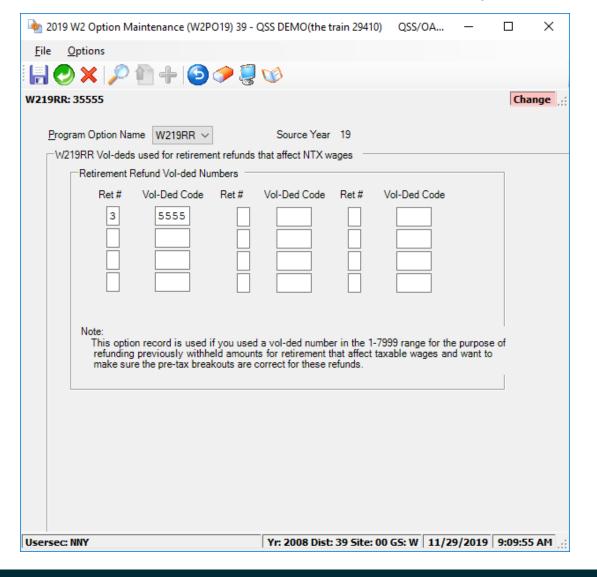
### W2 Program Option (W219RX) Extension Retirement System override values







### W2 Program Option (W219RR) Vol-Deds used for retirement refunds (New in TX17)





#### Task 3-T Set Up Control Files

- CTW2TP19 contains Federal EIN for each district
- CTSUFFIX Custom list of suffix names.
- CTW2RA19 Submitter Address for W2 transmittal file
- CTW2RP19 Defines custom report layouts for W2 Prelist (W2RP19).





Task 4-T (Tech)

Zero Out YTD Pay Stub Totals for Payroll







#### PAY790 Version H and L Commands

#### Version H (HP e3000)

The command you should type at the command prompt is shown below in underlined text. The rest of the information is what will be displayed onscreen as a result of your command.

HELLO MGR.QSSUSER
RUN PAY790.!PPSCH.!PACT

#### Version L (Linux)

The command you should type at the command prompt is shown below in bold text. The rest of the information is what will be displayed onscreen as a result of your command.

Log on the your linux server as qssopr, then execute the following underlined commands.

\$ \$QSS\_ROOT/\$QSS\_BINSCH/pay790 PAY790 L.00.00 built 12/13/13 13.41 Zero CTD/OTD/MTD Totals





### Task 5-T (Tech)

#### Obtain User ID and Password for File Submission

All submitters must obtain a User Identification (User ID) and Password. You do not need a new User ID every year, as long as you change your Password at least once every 365 days.

To obtain your User ID/Password:

- Access the Internet at www.socialsecurity.gov/employer.
- ♦ Under "Electronic Filing," select *Electronically File Your W-2s* (This will take you to <a href="http://www.ssa.gov/bso/bsowelcome.htm">http://www.ssa.gov/bso/bsowelcome.htm</a>.)
- Olick on the Register button. Then follow the instructions.
  You will create your own Password as part of the registration process.

Oľ

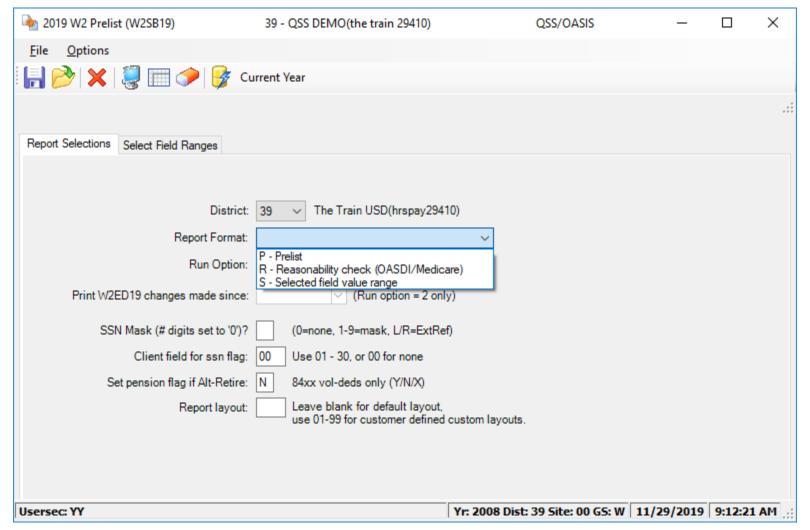
If you already have a User ID/Password, click *Login* to access, verify, or update your account information.

If, for any reason, you are unable to register online, call 1-800-772-6270 Monday through Friday, 7 a.m. to 7 p.m., Eastern Time to complete the registration.

Include the User ID in the submitter record you send to the SSA. Use the Password with the User ID to access the Online Wage Reporting Service.



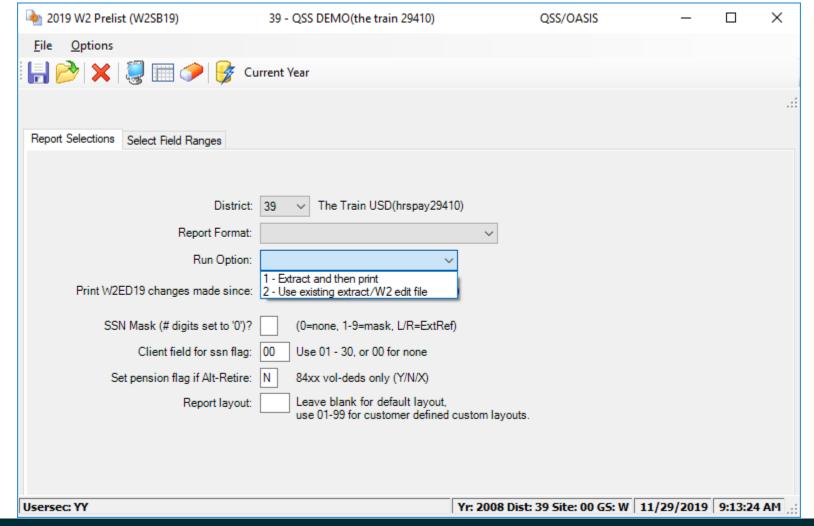
### Task 6-PR Preliminary W2 Prelist Run Options







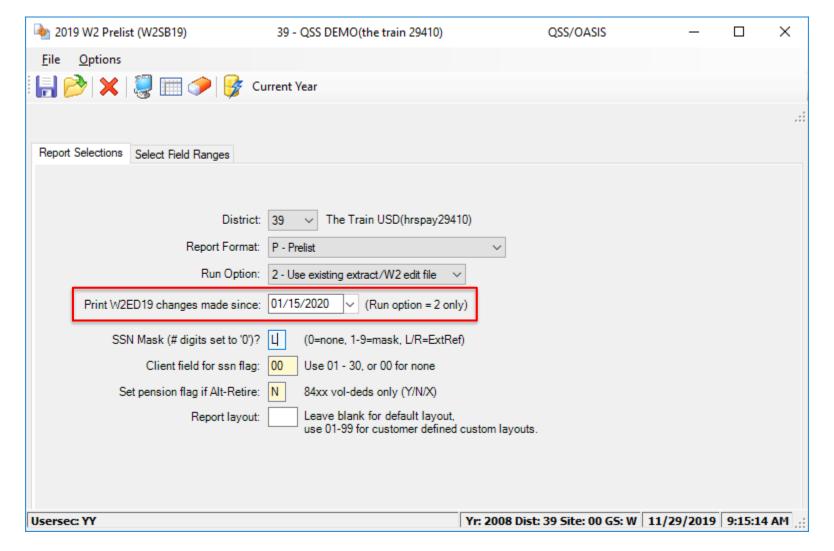
# W2 Prelist Run Option 1 (Temp File) Run Option 2 (Extract File)







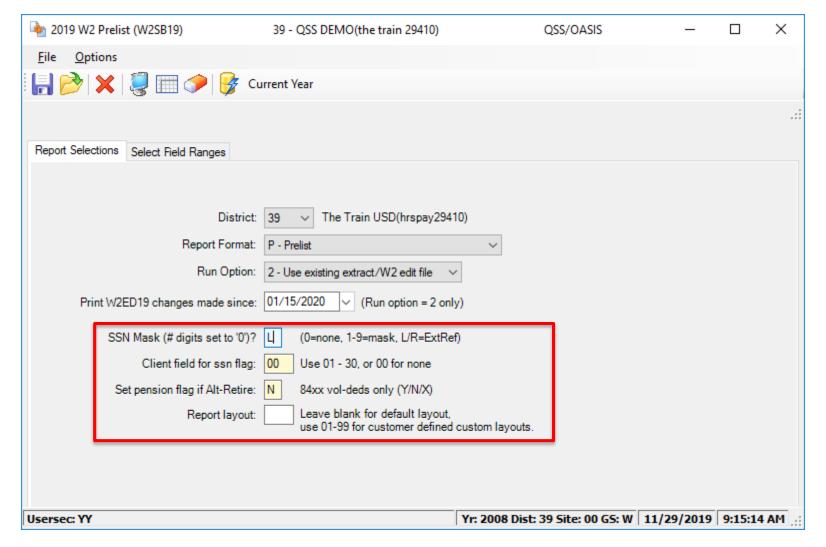
### W2 Prelist Print W2ED19 Changes only







### W2 Prelist Main Window Additional Report Settings

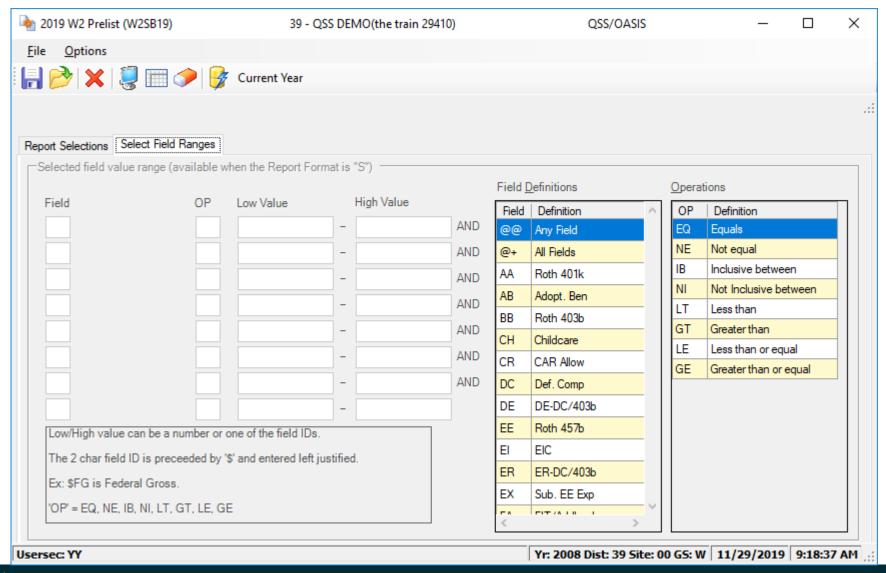






#### W2 Prelist

#### "S" Report Option Select Field Ranges Window







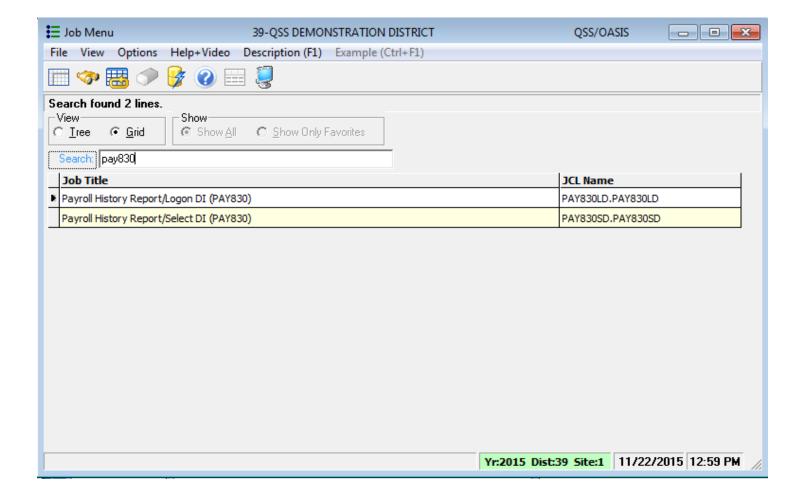
### W2 Prelist Report Totals

QSS Test Dis	trict			W-2 PRE-	LIST - SEL	ECTED FIELD V	ALUES	J562	W2RP19	H.19.00	11/30/19	PAGE
REGULAR GROUP		SELECTION DATE: ALL DATA										
FED	GROSS	OASDI-GR	OASDI	FIT	SIT	SDI	CAR	BB-DC	BR-DC	BB/403B	BB/457	7 ROTH-401
FED	TX-GR	MEDI-GR	MEDICARE	GLI	FRNGE/OTH	DEP-CARE	NTX-GR	SICK-PAY	MOVE-EXP	BR/403B	BR/457	7 ROTH-4031
	GROSS					RET-3/TS			UN-OASDI			
STA	TX-GR	SIT-AB	CITY1-GRS	CITY1-TAX	CITY2-GRS	CITY2-TAX	SEBER	MMPLYR-HA	EMPLR HSA E	MPLR MSA O	HBR-NQI	ADOPT BE
DIST TOTALS	FEDERA	L GROSS	OASDI GRO	ss	OASDI	FIT		SIT	SDI	. 151	9-DC	BR-DO
2	15	9944.94	152089.	62	9429.55	18299.18		6394.55	0.00	29560	0.00	0.00
BIC	FED T	X-GROSS	MBDI-GRO	SS 1	MEDICARE	GLI		FR/OTH	NTX-GROSS	BB/-	103B	图图/45
0.00	11	5931.64	156682.	70	2271.92	0.00	ı	0.00	14453.30	1215	0.00	17410.00
FIT-AB	STAT	E GROSS	OTHER-N	TX I	RET-1/TS	RET-2/TS		RMT-3/TS	SECTION-125	ER/	103B	ER/45
0.00	15	9944.94	0.	00	0.00	11191.06	i	0.00	3262.24	i (	0.00	0.00
SIT-AB	STATE T	X-GROSS	DEP-CA	RE	SICK	CAR		MOVE-EXP	SEBER	ROTH/	103B	ROTH/4011
0.00	11	5931.64	0.	00	50.00	0.00	l	100.00	300.00	) (	0.00	0.00
ADOPTION BEN	CITY	1-GROSS	CITY1-T	AX CIT	Y2-GROSS	CITY2-TAX		UN-OASDI	UN-MEDI	EMPLOYER,	HSA EN	IPLOYER/MSA
400.00		0.00	0.		0.00	0.00		0.00	0.00	) (	0.00	200.00
OTHER-NOP		457-NQ	PSEB		LOYER HC	EMPLOYER HA						
0.00		0.00	0.	00	0.00	0.00						
FINAL TOTALS	FEDERA	L GROSS	OASDI GRO	ss	CASDI	FIT	!	SIT	SDI	. <u>18</u> 1	I-DC	BR-D
2	15	9944.94	152089.	62	9429.55	18299.18		6394.55	0.00	2956	0.00	0.00
BIC	FBD T	X-GROSS	MEDI-GRO	SS 1	MEDICARE	GLI		FR/OTH	NTX-GROSS	BB/-	103B	图图/451
0.00	11	5931.64	156682.	70	2271.92	0.00	ı	0.00	14453.30	1215	0.00	17410.00
FIT-AB	STAT	E GROSS	OTHER-N	TX :	RET-1/TS	RET-2/TS		RMT-3/TS	SECTION-125	ER/	103B	ER/45
0.00	15	9944.94	0.	00	0.00	11191.06	i	0.00	3262.24	i (	0.00	0.00
SIT-AB	STATE T	X-GROSS	DEP-CA	RB	SICK	CAR		MOVE-EXP	SEBER	ROTH/	103B	ROTH/4011
0.00		5931.64	0.		50.00	0.00			300.00		0.00	0.00
ADOPTION BEN		1-GROSS	CITY1-T		Y2-GROSS	CITY2-TAX			UN-MEDI			
400.00		0.00	0.		0.00	0.00		0.00	0.00	) (	0.00	200.00
OTHER-NOP		457-NQP	SEB	ER EMP	LOYER HC	EMPLOYER HA						





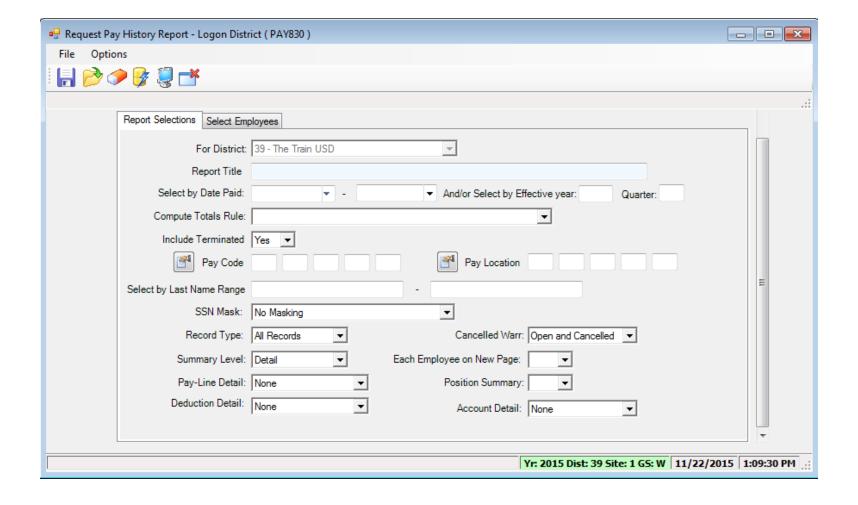
# Task 7-PR Print Pay History Report (PAY830) QCC Job Menu





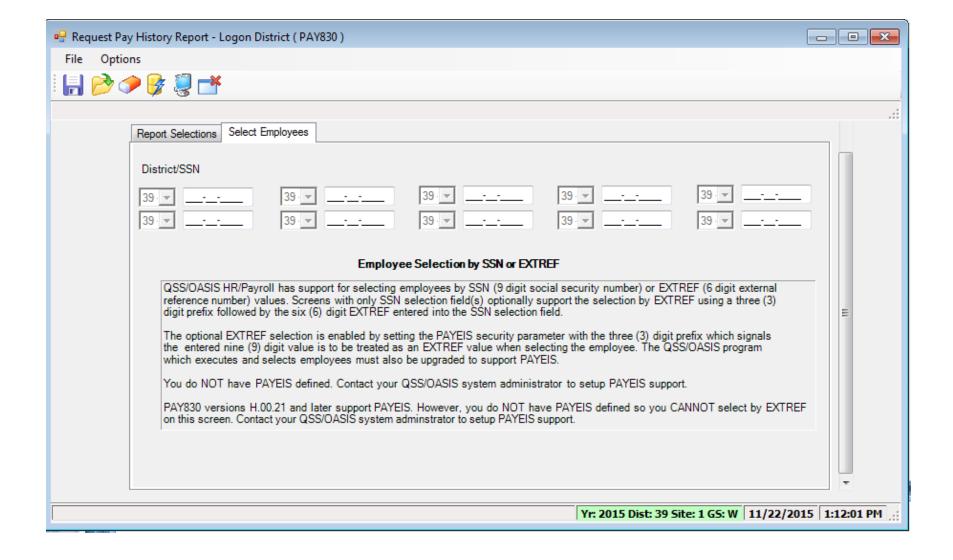


#### Pay History Report (PAY830) Main Window





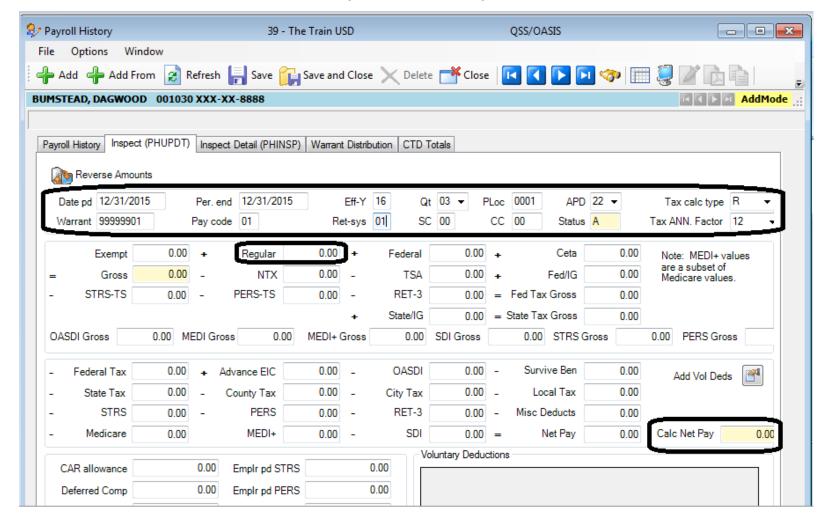
#### Pay History (PAY830) DI/SSN Select Window







# Task 8-PR Include Employees Without a Pay History Record (PHUPDT)

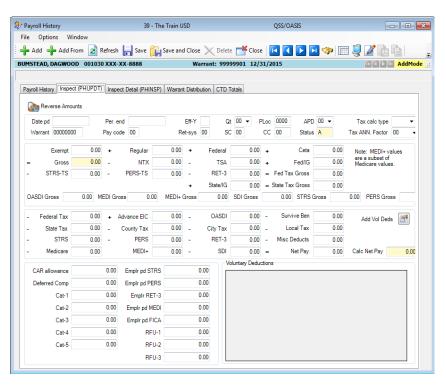




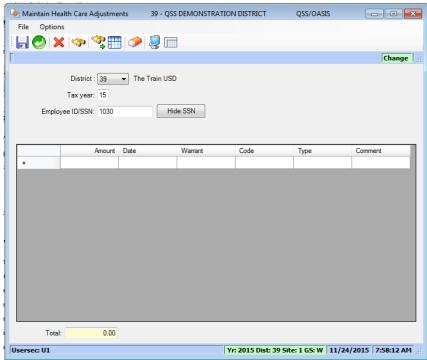


#### Task 9-PR Entering Adjustments

#### **Pay History**

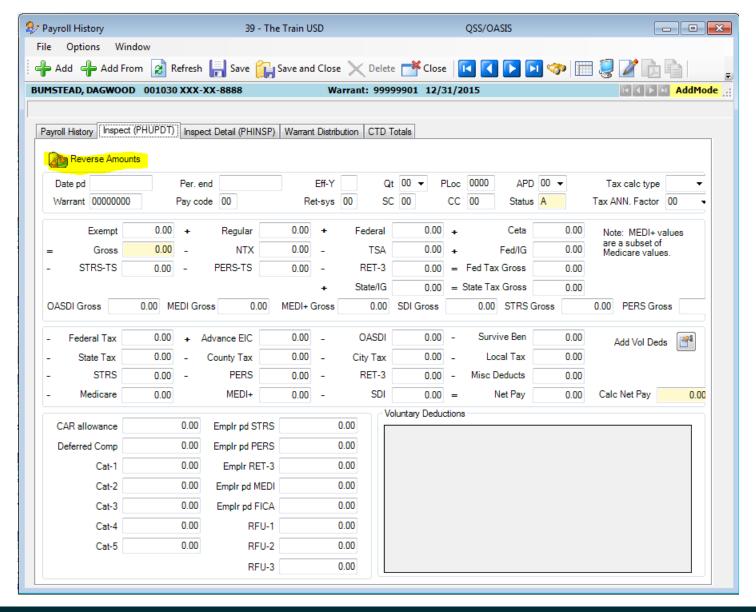


#### **Benefit Adjustments**





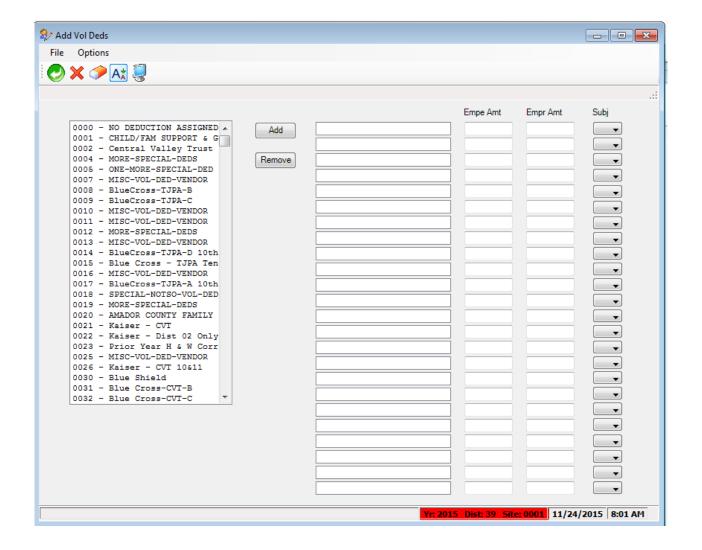
#### Pay History Adjustments







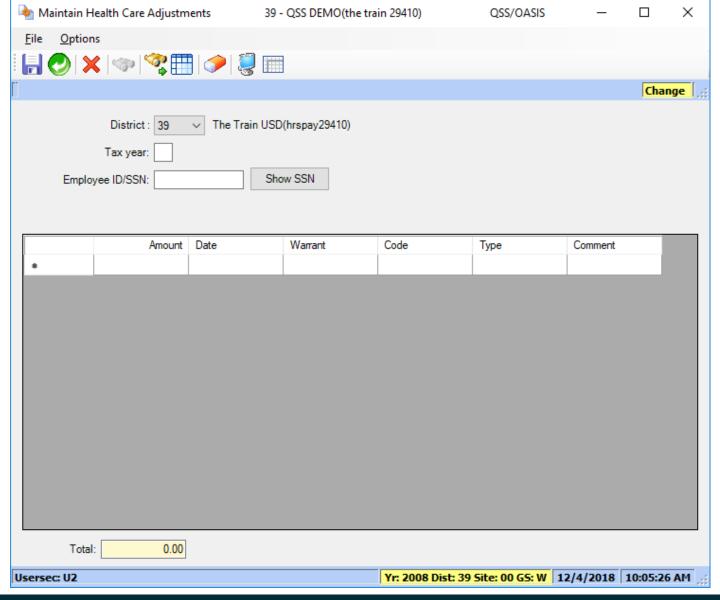
#### Voluntary Deduction Adjustments Pay History Form







#### **Health Care Adjustments**







### Task 10-T (Tech) Extract W2 Data Y19W2EXTRACT

- Execute Y19W2EXTRACT.
- Payroll history, deduction history and payroll adjustments records are extracted for each 2019 payroll check.





# Task 11-T (Tech) Report of W2 Records from Pay History

- Execute Y19W2REPORT.
- Travel Claims are not included in W2 Prelist at this point.





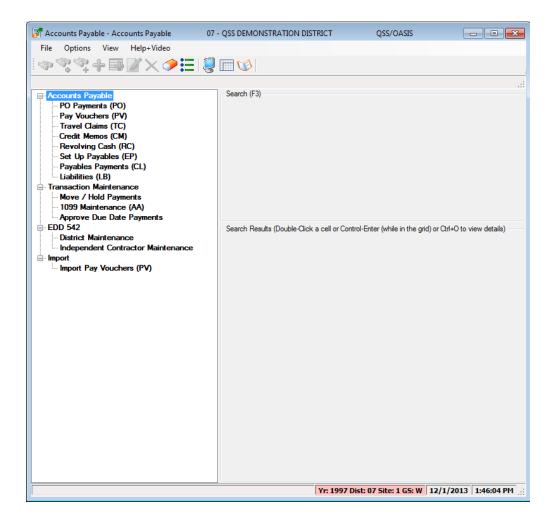
# Task 12-T (Tech): Optional Including Car Travel Claims

- Execute Y19W2TCEXT and Y19W2CKTCRPT
- Include Car Travel Claims before running Final Merge.





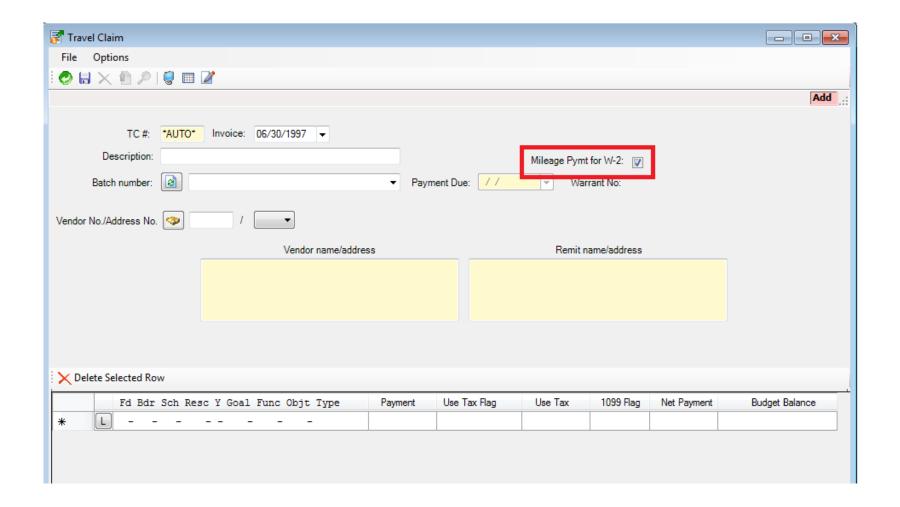
# Task 13-AP Adjusting Travel Claims A/P Branch (TCPYMT)







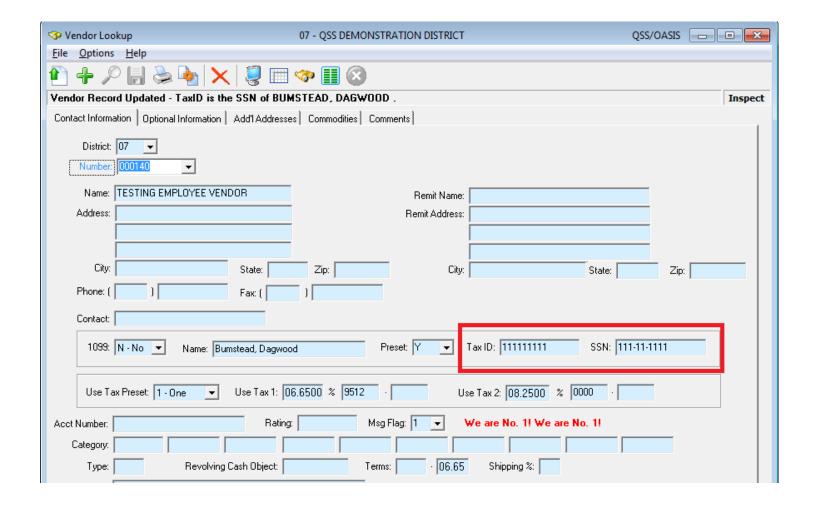
# Car Travel Claims (TCPYMT) Mileage Flag "M"







# Vendor Maintenance (VEUPDT) Changing Vendor Tax ID





# Task 14-T (Tech) Merge All Sources of W2 Information

- Execute Y19W2FNLMRG to create combined file even if there are no Car travel claims to process.
- Use caution when re-running Y19W2FNLMRG.





# Task 15-T (Tech) Print W2 Prelist with Combined Information

- Execute Y19W2REPORT.
- W2 Prelist will contain combined W2 information.
- Pass the Point of No Return Considerations.





## Task 16-PR Edit W2 Information (W2ED19)

Adjust W2 amounts using W2ED19





## W2 Edit Program (W2ED19)

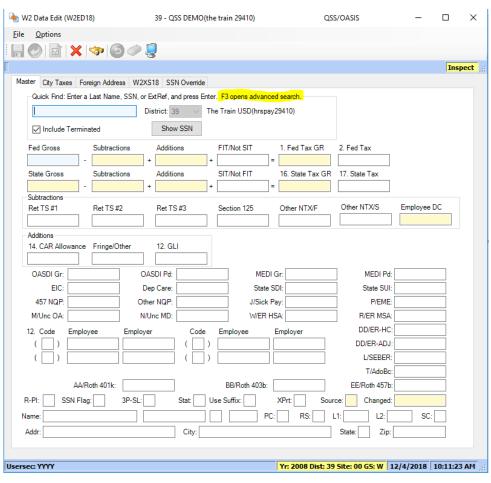
w2 Data Edit (W2ED18)	39 - QSS DEMO(the train	29410) QS	SS/OASIS	- 🗆	×	
<u>F</u> ile <u>O</u> ptions						
PERSNIKITY, REALLIE 001006 xxx-x		V2 data		In	spect	
Master City Taxes Foreign Address V	W2XS18 SSN Override					
Quick Find: Enter a Last Name, SSN	N, or ExtRef, and press Enter. F3	ppens advanced search.				
1006	District: 39 V The Tra	in USD(hrspay29410)				
☑ Include Terminated	Show SSN					
Fed Gross Subtractions	Additions FIT	Not SIT 1. Fed Tax GR	2. Fed Tax			
-	+ +	=				
State Gross Subtractions	Additions SIT/	Not FIT 16. State Tax GR	17. State Tax			
- Subtractions	++	=				
Ret TS #1 Ret TS #2	Ret TS #3 Sec	ion 125 Other NTX/F	Other NTX/S	Employee DC		
Additions						
14. CAR Allowance Fringe/Other	12. GLI					
OASDI Gr:	OASDI Pd:	MEDI Gr:	MEDI Pd:			
EIC:	Dep Care:	State SDI:	State SUI:			
457 NQP:	Other NQP:	J/Sick Pay:	P/EME: _ R/ER MSA: [			
M/Unc OA:	N/Unc MD:	W/ER HSA:	DD/ER-HC:			
12. Code Employee Emp	ployer Code Emp	loyee Employer	DD/ER-ADJ:			
			L/SEBER:			
\			T/AdoBc:			
AA/Roth 401k:	В	3/Roth 403b:	EE/Roth 457b:			
R-PI: SSN Flag: 3P-S	SL: Stat: Use Su	ffix: XPrt: Sou	rce: Changed:			
Name:			L1: L2:	SC:		
Addr:	City:		State: Zip:			
Sersec: YYYY Yr: 2008 Dist: 39 Site: 00 G5: W 12/4/2018 10:09:52 AM						
Usersec: YYYY		Yr: 2008 Dist: 3	9 Site: 00 GS: W   12	2/4/2018   10:09:	52 AM 💥	



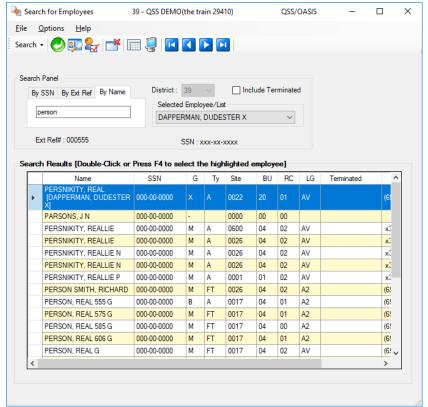


#### **W2ED19**

#### F3 – Open Advanced Search



#### **Employee Search Window**





## W2ED19 Options

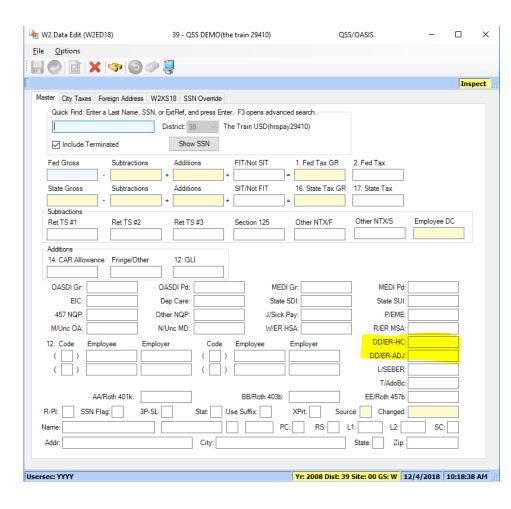
- State Gross versus Federal Gross Amounts, same or different
- District List Drop Down Box
- Show SSN button
- Reasonable Maximum Amount feature for data entry in amount fields
- Clear screen option sets amounts in all boxes to zero to prevent an employee from receiving a W2.
- All amount fields must be positive.





## W2 Edit (W2ED19) New Items added 2012

- Box12-DD/ER-HC: cost of employer provided health care
- Box12-DD/ER-AJ: Adjustments to employer provided health care







## W2 Edit (W2ED19) W2 Data Source

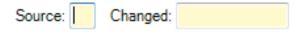
Src

Either an  $\underline{X}$  is displayed for the source, or the field is blank.

CODE	EXPLANATION
X	The source of the data is the Extract file. All the data on the screen is just as it was extracted from the Final Merge program.
(blank)	The record has been edited differently than the information extracted from the Final Merge program.

Changed

If the record has been changed, the date of change is displayed. If this field is blank, the record has not been edited.

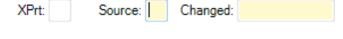




## W2ED19 and Xprt Box

**XPrt** 

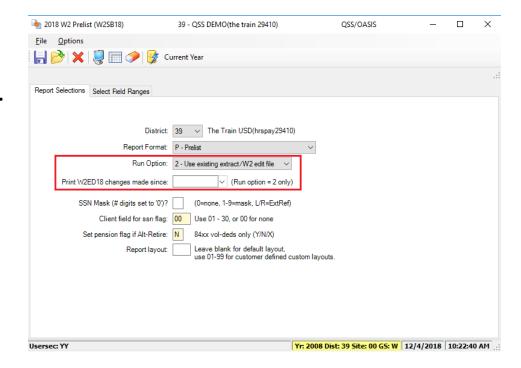
FOR SITES USING EMPLOYEE SELF SERVICE (ESS) AND THE PDF INTERFACE ONLY. Type a <u>Y</u> to suppress creating a printed W2 form for an employee.





# Task 17-T (Tech) Final W2 Prelist Report

- Payroll Staff final review, use W2ED19 for any last minute corrections and rerun report.
- Report of W2 Edit Changes (W2RP19)





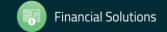


# Task 18-T (Tech) Ready to Print W2 Forms

- Payroll approves the Final W2 Prelist.
- Main method of printing W2 forms: laser printing.







## Task 18-T (Tech) W2 Forms - Sample

Copy B - To Be Filed With Employee's FEDERAL Tax Return.			41-0852411 OMB No. 1545-0008	
A Employee's soc. sec XXXXXXXXXXX		Wages, Hos, other comp.     XXXXXXXXX     Social security wages	Federal income tax withheld     XXXXXXXXXX      Social security tax withheld	
b Employer ID number (EIN)		XXXXXXXXX	XXXXXXXXX	
XXXXXXXXXXXX		5 Medicare wages and tips XXXXXXXXXX	6 Medicare tax withheld XXXXXXXXXX	
e. Employer's name, ad	ideess, a	nd ZIP code		
XXXXXXXXXX	XXXX	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX		
d Control number				
XXXXXXX		TO MAKE THE PARTY OF THE PARTY		
<ul> <li>Employee's name, ac</li> </ul>		IND ZIP CODE	Sel	
***************		XXXXXXXXXXXXXX		
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX		XXXX XX XXXXX XXXXXXXXXXXXXXXX 6 Allocated tips	9 Ventication code	
XXXXXXXXXX		0000000000000000		
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	XXXX	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX		
XXXXXXXXXXX 7 Social security tips	XXXX	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	9 Ventication code	
XXXXXXXXXXX 7. Social security tips 10. Dependent care pend XXXXXXXXXX	XXXX	8 Allocated tips 8 XXXXXXXXXXXX 11 Nonqualified plans 8 XXXXXXXXXX	9 Verification code  12a Code See inst. for box 12	
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	MOXXXX	8 Allocated tips 8 XXXXXXXXXXXX 11 Nonqualified plans 8 XXXXXXXXXX	9 Verification code  12a Code See inst. for box 12  XX XXXXXXXX	
XXXXXXXXXXX 7 Social security tips 10 Dependent care bene XXXXXXXXXX 13 Stanutory employee XX Retirement plan XX	Interior XX	XXXXXXXXXXXXXXXX  6 Allocated tips     XXXXXXXXXX  11 Noriqualified plans     XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	9 Verification code  12a Code See inst. for box 12     XX XXXXXXX  12b Code     XX XXXXXXX  12e Code     XX XXXXXXXX	
XXXXXXXXXXX 7 Social security tips 10 Dependent care pend XXXXXXXXXX 13 Statutory employee XX Pletirement plans	MOXXXXX	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	9 Verification code  12a Code See inst. for box 12     XX XXXXXXX  12b Code     XX XXXXXXXX  12e Code	
XXXXXXXXXXX 7. Social security tips 10. Dependent care pend XXXXXXXXXX 13. Stanutory employees XX Pletirement plans XX Timed-parity such pay XX XX XX XX XXXXXXXX	14-0 XX	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	9 Verification code  12a Code See init. for bos 12 XX XXXXXXXX  12b Code XX XXXXXXXX  12e Code XX XXXXXXXX  12d Code XX XXXXXXXX  XXXXXXXXX	
XXXXXXXXXXX 7 Social security tips 10 Dependent care pend XXXXXXXXXX 13 Stanutory employee XX Pletirement plans XX Timed-parity such pay XX	MOCOCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC	8 Allocated tips  XXXXXXXXXXX  11 Nonqualified plans  XXXXXXXXXXX  Stree  XXXXXXXXXXXXXX  XXXXXXXXXXXXXX  XXXXXX	9 Verification code  12a Code See inst. for box 12     XX XXXXXXX  12b Code     XX XXXXXXX  12e Code     XX XXXXXXX  12d Code     XX XXXXXXX	
XXXXXXXXXXX 7 Social security tips 10 Dependent care bene XXXXXXXXXX 13 Stanutory employee XX Pletirement plan XX Trind-party such pay XX XX XX XXXXXXXX XX XX XXXXXXXX XX XX	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	8 Allocated tips  XXXXXXXXXXX  11 Nonqualified plans  XXXXXXXXXXX  Stree  XXXXXXXXXXXXXX  XXXXXXXXXXXXXX  XXXXXX	9 Verification code  12a Code See inst. for box 12 XX XXXXXXXX  12b Code XX XXXXXXXX  12c Code XX XXXXXXXX  12d Code XX XXXXXXXX  12d Code XX XXXXXXXXX	



# Interval Between W2 Distribution and Creation of W2 File for SSA Shortened for 2019 (first done for 2016)







## Task 19-T (Tech) Create Electronic Transmittal File for SSA

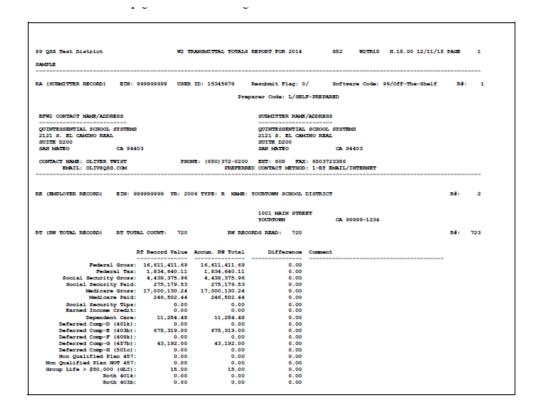
- Execute Y19W2FILE.
- Transfer W2 Transmittal file to your PC using Reflections and/or Minisoft (Version H) or DBVIS (Version L) - see 2019 W2 Processing Manual





# Task 20-T (Tech) Create Transmittal Totals Report

Execute Y19W2TFTOTAL.







## Task 21-T Saving History Files

- Execute Y19w2save (Version H only)
- There is no W2/1099 save command in Version L. The production files are already isolated by year in the /var/opt/qss/w21099 directory

File Name	Description	
W2T18.HISTORY.QSSUSER	The raw W2 transmittal file (do not sent this to SSA)	
W2FILE18.HISTORY.QSSUSER	The W2 transmittal file that is sent to SSA	
W2D18.HISTORY.QSSUSER	Created by Y18W2FNLMRG and edited by the W2ED18 program	
W2EXPT18.HISTORY.QSSUSER	Used to export data to third-party printing solutions	
W2ZIPC18.HISTORY.QSSUSER	Contains W2 counts by zip code	
W2PIXD18.HISTORY.QSSUSER	Cross-references employee W2 to internal document number for one-off laser form printing	
W2PIFD18.HISTORY.QSSUSER	PIF data file for printing laser W2 forms	

## Special Notes for W2 Processing

If you have employees with no SSN to report, you have selected a field to flag them with an "X" on the Client-Defined (PP02CL) screen in the Personnel System for W2 processing. (Such employees should be reported with an SSN of 000-00-0000.)





### More Items to be Noted

• If an employee SSN changes in the database during the year and the W2 file is already extracted, the employee will retain the bad SSN.



